

# Labor Law



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Workers in the US have **rights**.

There are rules.

Some rules are laws.

Companies must obey them.

People must be treated fairly.

Laws keep people safe.

They help workers.

Companies are helped too.





A diverse group of smiling people of various ages and ethnicities. In the foreground, an older man with white hair and a yellow t-shirt is smiling broadly. Behind him, a woman with dark curly hair and a blue top is also smiling. To the right, a young man with brown hair and a red shirt is smiling. In the background, a woman with blonde hair and a blue top is smiling. The overall mood is positive and inclusive.

All people have rights.

Looks do not matter.

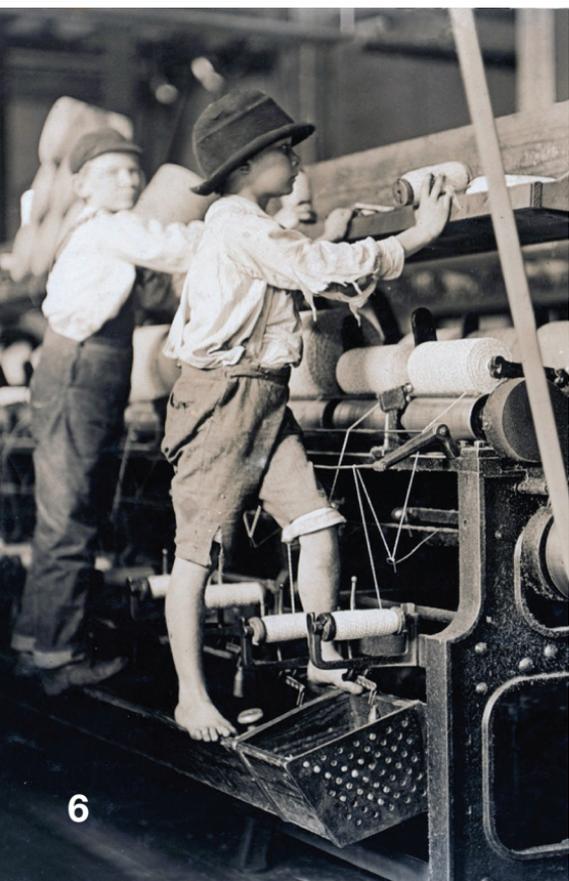
Beliefs do not either.

People with disabilities have rights too.

Rights are the **same for all**.

This was not always true.

Look back in time.



# Not So Sweet

PJ GRAY



Kenny worked at So Sweet. It was a chain of candy stores. His store was in Maine. The home office was in Boston.

So Sweet was a special store. They sold all kinds of candy. There were handmade treats too. They were known for their ice cream. People loved their cotton candy. You could even buy local taffy.

Kenny had just been promoted. He had started as a cashier. The store he worked at was in Vermont. Now he was a manager. This was his first big job. He had moved to Maine for it.

There were three people on his team. One was Joan. She had worked at So Sweet for many years. She handled the handmade treats.

Beth and Monica had been there a few months. Both went to a nearby college. The girls helped customers. They could work the cash register too.

It was a good team. Joan was excellent at her job. She knew all the ice cream flavors by heart. People loved her. She had a warm, kind way.

Beth was great at the cash register. No one was faster. She was a natural.

Monica was the best at helping customers. There were rows and rows of candy. But Monica knew them all. She knew just where each candy was.

Kenny was happy to have such great workers. He was proud of his team.